

Personal data

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Academic qualifications

1970 high school certificate HBS-B (Almere-College, Kampen, The Netherlands)
 1975 B.A. in Sociology (University of Groningen, The Netherlands),
 subjects in economics, women and work, teaching certificate
 1977 B.A. in Psychology (University of Groningen, The Netherlands)
 subjects in economics and sociology
 1980 M.A. in Psychology of Work (University of Groningen, The Netherlands)
 subjects in economics and sociology, MA thesis supervisor Prof. Th. Meijman
 1989 PhD in Sociology of Work and Organisation (Wageningen University, The Netherlands)
 Supervisor Prof. A.L. Mok, appointed Sociology of Work and Technology

Professional experience

1979-82 Staff member of the Amsterdam-Rotterdam bank (now ABN-AMRO),
 as a computer programmer and a literature researcher for the IT-department
 1982-to date Staff member of the University of Amsterdam:
 82-85 Research fellow at the Interdepartmental Working Group in Informatics
 85-89 Research fellow at the Department of Psychology
 89-to date Associate professor at the Department of Economics
 92-95 .. and researcher/coordinator NWO-research program (aandachtsgebied)
Time allocation and gender
 95-97 .. and researcher/coordinator FMO-study *Zeggenschap over arbeidstijden*
 97-01 .. and researcher/coordinator NWO-research program (aandachtsgebied)
New organisational structures and workers of the future
 99-to date .. and researcher/research coordinator at AIAS (Amsterdam Institute for Advanced
 Labour Studies)
 2003-to date Professor of Women and Employment at Erasmus University Rotterdam (part-time)

Teaching experience

1983-to date Supervision of appr. 50 papers, 40 MA theses and 10 traineeships for the Departments of
 Economics and Sociology at University of Amsterdam
 1983-to date One or two guest lectures per year for students at the Universities of Amsterdam (sociology,
 history, economics, women studies, minor Work), Leiden, Nijmegen, Twente,
 City Polytechnic Sheffield (UK), Hochschule Kassel (Dld)
 1989-99 Contributions to courses of the Department of Economics, U Amsterdam:
 - bachelor subject 'General economics'
 - doctoral course 'Work and family life', 'Technology and economy', 'Organisation
 theories', 'Strategic HRM management and labour relations'
 1989-93 Course development and teaching doctoral classes on 'Labour market topics', U Amsterdam
 1990-94 Course development and teaching doctoral classes on 'Differences in power and culture in
 organisations', University of Amsterdam
 1994 Course development and teaching PhD-course 'Organisation and funding of day care'
 for the Belle van Zuylen Institute of Women's Studies, University of Amsterdam
 1995-96 Referee for the development of the course 'IT Information systems, in particular the social and
 organisational aspects' (Open University, Heerlen)
 2004-to date Course development and teaching annual doctoral classes on Women, Work and Employment
 at Erasmus University Rotterdam (EUR)
 2004-to date Supervision of approx. 6 master thesis per year

Management experience

1986 to date	Supervision of researchers, student assistants, trainees, secretaries, PhD students
1989-96	Founding editor European Journal for Women's Studies, Sage Publications, London
1992-01	At the University of Amsterdam, member of the <ul style="list-style-type: none">- Advisory Committee Belle van Zuylen Institute (Chairperson, 1992-94)- Board of the Department of Economics (responsible for teaching program, 1993-96)- Preparatory Committee Teaching Review in Economics (Chairperson, 1995-96)- Senate of the University (1998-2001)
2004 to date	Member of the AIAS Management Team

National academic activities (selection)

1984 to date	Participant/referee/paper presentation/chairing sessions Sociaal-Wetenschappelijke Studiedagen, Sociologendagen, WESWA/TvA congressen, Nederlandse ArbeidsmarktDag
1987 to date	Member supervisory committees of commissioned research at TNO Arbeid, Regioplan, ATOS, APE
1990 to date	Project leader of approximately 25 commissioned research projects for several Ministries, trade unions, OSA, and international bodies (list available on request)
1990-96	Editor Tijdschrift voor Arbeidsvraagstukken (1993-96 book editor)
1990-02	Comments on four OSA four-year programme proposals
1990 to date	Referee for several Dutch academic journals and for NWO-VIDI, NWO-VENI, NWO-ESR, NWO-ISW, NWO-WVEO, NWO-Aspasia, NWO-Open competitie
1993 to date	Member of many PhD committees at the Universities of Amsterdam, Rotterdam, Tilburg, Utrecht, Groningen, Maastricht, Nijmegen
1993-99	Academic member of the OSA Steering Group for Labour Market Research in Health Care
1995 to date	Incidental advising of PhD students on research design, data collection and analyses
1995 - 2004	Member of Nederlandse Onderzoeksschool Vrouwenstudies
1997	Ranked 17 in the top-50 of most publishing sociologists in the Netherlands 1994-96 (Mens & Maatschappij 72/4); ranked 22 in 1996, ranked 32 in 1995 and ranked 35 in 1994
1998-99	Member of the board of the Netherlands Sociological Association (NSV)
1999-02	Member Advisory Committee for the Quality of Life Surveys (1999-01) and Committee for the Rolling Review (2000-02), both at Statistics Netherlands (CBS)
1999-04	Crown member Socio-Economic Council (SER) and its Committee Labour Market Issues
2000	Author <i>AIAS Research Program</i> (with Prof. J. Hartog, Prof. P.F. van der Heijden & Prof. J. Visser) for the external AIAS Review Committee
2003-10	Member of ASSR Amsterdam School of Social Science Research
2000 to date	Co-promotor of Y. Hu (diss. 16/06/2005), K. Schreuder (10/02/2009), H. Houwing (26/02/2010)
2007 - 2010	Member of the advisory board for revising the National Occupational Classification of Statistics Netherlands
2006 to date	Promotor of P. Donker van Heel (2012)

National research grants

1985-89	<i>Social aspects of computerization in office work</i> . PhD project. Funded by the Fund for Societal Studies (FMO), University of Amsterdam [k€ 100]
1990-92	<i>Organisation and funding of day-care</i> . Junior researcher. Funded by FMO [k€ 75]
1992-95	<i>Time allocation decisions in paid work</i> . Post-doc project in the aandachtsgebied 'Time allocation and gender' (with Prof. A. van Doorne-Huiskes, EUR). Funded by NWO-ESR [total k€ 500, UvA-share k€ 150]
1996-97	<i>Working time and flexibility at the workplace</i> . Post-doc project. Funded by FMO [k€ 100]
1997-00	<i>Family friendly policies and firm size</i> . Post-doc project in the aandachtsgebied 'New organisations and workers of the future' (with Prof. A. van Doorne-Huiskes, EUR). Funded by NWO-ESR [total k€ 600, UvA-share k€ 200]
2000-01	<i>A Question Bank related to the use of ICT in organisations</i> . Junior researcher. Funded by NWO-MES [k€ 30]
2000-03	<i>DUCADAM, the collective bargaining agreements database</i> . Database project. Funded by NWO-MAGW [k€ 250]
2000-04	<i>Studies on wage differentials across categories of working hours, employment contracts, gender and cohorts</i> . PhD project (Y. Hu). Funded by Department of Economics, University of Amsterdam [k€ 150]
2001-02	<i>Employees' competencies in the information society</i> . Data collection project (with Dr B. Steijn EUR). Funded by NWO-MES [k€ 30]

- 2002-06 *Determining factors in the agenda setting processes in collective bargaining as regards family friendly clauses.* PhD project (K. Schreuder). Funded by NWO-MAGW [k€ 150]
- 2004 *Grant for a Workshop on Wage Measurement.* Funded by NWO-ISW [k€ 3]
- 2005 *Grant for four data-archiving projects.* Funded by NWO-WSA [k€ 18]
- 2006 *Grant for a data-archiving project.* Funded by NWO-DANS [k€ 10]
- 2008-2011 *Improving the web-survey methodology for social and cultural research.*
Post-doc project. Funded by Erasmus University-VKS [k€ 200]
- 2008 *Grant for a data-archiving project.* Funded by NWO-DANS [k€ 10]

International research grants

- 1996-97 *The Future of Female-dominated Occupations*
Funded by OECD, Dep. of Econ. partner.
- 1997-98 *Best Practices of Equal Opportunities in Firms.*
Funded by the EU-4th framework, Dep. of Econ. partner.
- 1998-00 *Employment in Household Services.*
Funded by the European Foundation, Dublin, Dep. of Econ. partner.
- 1999-01 *Promoting Gender Equality at the Workplace.*
Funded by the European Foundation, Dublin, AIAS partner.
- 1999-00 *Work Opportunities for Women in the Information Society: Call Centre Teleworking*
Funded by the EU-4th framework, UK coordinator, AIAS partner.
- 2000-01 *Employment Options for the Future: Actual and Preferred Working Hours.*
Funded by the European Foundation, Dublin, AIAS partner.
- 2001-03 *Constructing a New Cross-National Architecture for Labor Market Statistics*
Funded by the Ford Foundation, US-EU research group, AIAS partner.
- 2002-03 *Best Practices in Gender Equality Programmes (DEUCE)*
Funded by the EU – Gender equality programme, BE coordinator, AIAS partner.
- 2004-05 *Women co-workers, co-business owners and self-employed (4U-EUFORA)*
Funded by the EU – Gender equality programme, NL co-ordination, AIAS partner.
- 2004-07 *WOLIWEB, The socio-economic determinants of citizens' work life attitudes, preferences and perceptions, using data from the continuous web-based European Wage Indicator Survey*
Funded by EU-FP6 (506590), AIAS (Tijdens) coordinator [total k€ 950]
- 2004-06 *RSF, Low wage work in the Netherlands*
Funded by the Russell Sage Foundation, New York, AIAS and STZ are NL partners.
- 2005-10 *EQUALSOC, Economic Change, Quality of Life and Social Cohesion*
Funded by EU-FP6, SE co-ordination, AIAS partner.
- 2006-07 *WIBAR, WageIndicator support for trade union bargaining in Europe.*
Funded by EU-Industrial Relations and Social Dialogue Program (VP001/10017), AIAS (Tijdens) coordinator [total k€ 167]
- 2006-09 *EUROCCUPATIONS, Developing a detailed 8-country occupations database for comparative socio-economic research in the European Union.*
Funded by EU-FP6 (028987), EUR (Tijdens) coordinator [total k€ 1,150]
- 2007-08 *WIBAR2, WageIndicator support for trade union bargaining in Europe - 2.*
Funded by EU-Industrial Relations and Social Dialogue Program (VS/2007/0534), AIAS (Tijdens) coordinator [total k€ 197]
- 2008-2011 *Grant for the research part of Decisions for Life, an advice and consultation project in 14 developing countries.* Funded by the Ministry of Foreign Affairs and the Ministry for Development Cooperation in the Netherlands for supporting Millennium Development Goal 3. AIAS partner, coordination by ITUC, Brussels [k€ 4,337]
- 2010-11 *WISUTIL, WageIndicator support for Bargaining in the Utilities Sector - 2.*
Funded by EU-Industrial Relations and Social Dialogue Program (VS/2010/0382), AIAS (Tijdens) coordinator [total k€ 140]
- 2011-15 *WEBDATANET, web-based data-collection - methodological challenges, solutions and implementations.* Funded by COST European Cooperation in Science and Technology (ISCH COST Action IS1004)
- 2012-2016 *Grant for the research part of Labour Rights for Women, an advice and consultation project in 12 developing countries.* Funded by the Ministry of Foreign Affairs and the Ministry for Development Cooperation in the Netherlands for supporting Millennium Development Goal 3. AIAS partner, coordination by ITUC, Brussels

International academic activities (selection)

1987 to date	Participant (paper presentations, chairing sessions, refereeing papers) in conferences of <ul style="list-style-type: none">- International Sociological Association (ISA, RC 28 and 30),- European Sociological Association (ESA)- International Symposium on Working Time (ISWT)- International Association on Time Use (IATUR)- International Industrial Relations Association (IIRA)- European Group of Organisation Studies (EGOS)
1991 to date	Referee for several international academic journals
1991 to date	Referee for the VIONA, AGORA, and the Social Cohesion research programmes of the Flemish and Belgian Government
1994 to date	Invited speaker for the <ul style="list-style-type: none">- <i>Seminar Occupational Segregation: Research Approaches in European Countries</i> (Nürnberg, Institut für Arbeitsmarkt- und Berufsforschung, 1994)- <i>Royal Academy Colloquium Industrial Relations in a Global Context</i> (Amsterdam, 97)- <i>Seminar Working Time Reduction</i> (University of Salamanca, Spain, 1999)- <i>Belgian European Union Presidency Conference For a better quality of work</i> (Brussels, 01)- <i>Annual Seminar Collective Bargaining Network in the Finance Sector</i> (Luxemburg, 01)- <i>European Foundation Seminar Employment in Household Services</i> (Brussels, 01)- <i>Seminar Measuring the information society</i> of the EU-funded STILE project (Gent, 02)- <i>European Conference Care workers – Matching Supply and Demand</i> (Sheffield, 02)- <i>Conference Collective bargaining and working time policies</i> (Brussels, 02)- <i>Symposium on the AAAS Annual Meeting</i> (San Francisco, '07)- <i>Conference on the measurement of occupations</i> (Italy, '08)- <i>Conference Data collection for social surveys using multiple modes</i> (Eurostat Luxembourg, '11)
1995	Organisation workshop <i>Time Allocation and Gender</i> (chair organising committee, presentation paper, editor book), funded by NWO-ISW, Tinbergen Institute, Department of Economics
1995 to date	Research fellow at the <ul style="list-style-type: none">- London School of Economics (Department of Sociology, 1995)- University of South Australia (Institute for Labour Studies, 1996, funded by NWO)- University of Essex (ESRC Research Centre on Micro-Social Change, 1997, 98, 99, 00, funded by the ECASS exchange program)
2000 to date	Scientific coordinator of the worldwide WageIndicator web-survey on work and wages, currently in 65 countries (see www.loonwijzer.nl and www.wageindicator.org)
2001	Interviewed expert for the Dutch part in the OECD family friendly policies review for their book <i>Babies and bosses</i> (2002)
2002-10	Expert in the EU-funded <i>Pool of Experts for the Peer Review of Labour Market Policies</i> , peer reviewer for the evaluation of the Belgian Equal Pay policies, 2003
2003	Evaluator for three projects in the EU IST programme (Information Society Technologies)
2004	Evaluator for EU FP6 Priority 7 'Citizens and Governance in the Knowledge-based Society'
2005-08	Member of EUROSTAT's Advisory Committee on statistical information (CEIES)
2008 to date	Advisor/expert for OECD's PIAAC-survey on literacy
2008 - 2010	Advisor/expert for EUROFOUND's Working Conditions-survey
2010 - 2011	Advisor/expert for a International Institute of Social Studies, Erasmus University Rotterdam project " <i>Launch, management and development of the Indices of Social Development</i> "
2010 - 2011	Advisor/expert for a EU-DG Employment project " <i>New Skills for New Jobs - Monitoring Labour Market Developments in the EU (European Vacancy Monitor)</i> "
2011	Advisor/expert for EUROSTAT's <i>Data collection for social surveys using multiple modes</i>

Surveys and data collection

1985 to date	Project leader of 24 surveys using face-to-face, postal, and computer-designed telephone, Telepanel and web-surveys. Sample sizes vary from 60 respondents to 1,500,000. Target population: employees or female employees both industry-wide and branch-specific, women aged 15-65, works councils, companies, large firms, municipalities
1996 to date	Current data collections: <ul style="list-style-type: none">- <i>Annual Social Reports data set</i> a collection of Annual Social Reports of approx 300 companies in the Netherlands some dating back as far as 1990, reports until 1998 have been coded for 200 variables

- *Best Employers survey* (2001 to date)
 - a dataset concerning firms' HRM-policies of more than 800 organisations
 - Tijdens is advisor. The survey is held under supervision of the weekly *Intermediair*
- *The collective agreements database* (2002 to date)
 - collected by the trade union confederation FNV, AIAS converts the data
 - an annual dataset with coded information of 1,300 collective bargaining agreements
- *WageIndicator* web-survey (2000 to date)
 - a continuous questionnaire on the Internet, in 2010 in almost 60 countries

Research objectives

- reorganisations, firm size, organisational life cycle and job insecurity
- the impact of office automation on the job content of female clerical workers
- works councils and their influence on technological changes in organisations
- working women's outsourcing behaviour as regards domestic tasks
- working time preferences in relation to organisational characteristics, life cycle and gender
- modelling overtime hours of low-skilled workers and the impact of collective agreements
- explaining the incidence of firms' equal opportunity policies
- gendered structures in organisations: segregation by occupation, department and hierarchy
- gender roles and labour use strategies in explanations of women's part-time work in the EU
- quality of work and the coping strategies of employees in the cleaning industry
- careers in internal labour markets in banking and external searching behaviour
- job classification, wages and part-time work in the offices in manufacturing industry
- the wage distribution and collective bargaining coverage across eight countries
- modelling ageing of the personnel in four large banks

Research methods and analyses

1985 to date	Statistical analyses, using OLS-regressions, logit analyses, multinomial analyses, duration models, event history analyses, decomposition, ordered probit analyses
1985 to date	Research methods such as documentary analyses, literature review, and in-depths interviews
1994 to date	Secondary statistical analyses of the following datasets: AVO (SCP), ECWS (European Foundation, Dublin), AVO (Labour Inspectorate), SEP (CBS), Eurobarometer (EU), and ECHP (EU)

Work in progress

- Tijdens, K.G., De Ruijter, J., De Ruijter, E. (2011) *Measuring work activities and skill requirements of occupations: experiences from a European pilot study with a web-survey*. Submitted for journal publication
- Tijdens, K.G., De Ruijter, J., De Ruijter, E. (2011) *Inside occupations: comparing the task descriptions of 160 occupations across 8 EU member states*. Submitted for journal publication
- Tijdens, K.G. (2011) *Dropout rates during completion of an occupation search tree in web-surveys*. Submitted for journal publication
- Steinmetz, S., Tijdens, K.G., De Pedraza, P. (2011) *Comparing different weighting procedures for volunteer online panels - Lessons to be learned from German, Dutch and Spanish Wage indicator data*. Submitted for journal publication
- Tijdens, K.G., Van Klaveren, M., Bispinck, R., Dribbusch, H., Öz, F. (2011) *The impact of the economic crisis: employment or wage responses; country differences between Germany and the Netherlands?* Submitted for journal publication
- Groeneveld, S., Tijdens, K.G., Van Kleef, D. (2011) *Gender differences in academic careers. Evidence from personnel data 1990-2006*. Submitted for journal publication
- Tijdens, K.G., Vries, D. (2011) *HRH Remuneration: Comparing Wage Levels, Ranking and Dispersion of 16 Occupational Groups across the Health Workforce in 20 Countries*, Submitted for journal publication
- Van Klaveren, M., Tijdens, K.G., Gregory, D. (2011) *Foreign Direct Investment and Wages and Working Conditions in Europe: Comparing Countries and Industries*. Book submitted for publication
- Van Klaveren, M., Tijdens, K.G., (2011) *Brazil: can labour market rigidities be expected to hamper pro-poor growth?*, To be submitted for journal publication
- Dankmeyer, B., Tijdens, K.G., (2011) *Sectorale verschillen en de loonkloof tussen mannen en vrouwen in Nederland*, Submitted for journal publication
- Van den Bergh, S., Tijdens, K.G., Veenhoven, R., Steinmetz, S. (2011) *Are tokens happy? Analyses of gender patterns at the workplace*, To be submitted for journal publication

Journal articles

- Bispinck, R., Dribbusch, H., Öz, F., Tijdens, K.G., Van Klaveren, M., (2010) Auswirkungen der Wirtschaftskrise in Deutschland und den Niederlanden aus Sicht der Beschäftigten. *WSI-Mitteilungen*, 64 (2), 83-90
- Timmers, T., Willemsen, T.M., Tijdens, K.G., (2010) Gender diversity policies in universities: a multi-perspective framework of policy measures. *Higher Education* 59 (6), 719-735
- Yerkes, M., Tijdens, K.G., (2010) Social Risk Coverage and Decentralisation in Collective Labour Agreements: Empirical Evidence from the Netherlands. *European Journal of Industrial Relations*, 16(4), 369-383
- Pedraza, P. de, Tijdens, K.G., Muñoz de Bustillo, R., Steinmetz, S. (2010) A Spanish Continuous Voluntary Web Survey: Sample Bias, Weights and Efficiency of Weights. *Revista Española de Investigaciones Sociológicas*, 131, 109-130
- Klaveren, M. van, Salverda, W., Tijdens, K.G., (2009) Retail jobs in the Netherlands Low pay in a context of long-term wage moderation *Industrial Relations Journal*, 148, 413-438
- Peters, P., C.M.M.P. Wetzels & Tijdens, K.G., (2008) Telework: Timesaving or Time-Consuming? An Investigation into Actual Working Hours. *The Journal of Interdisciplinary Economics*, 20, 111-132

- Tijdens, K.G., Dragstra, A., (2007) How many hours do you usually work? An analysis of the working hours questions in 26 large-scale surveys in 6 countries and the European Union. *Time&Society*, 16 (1), 119-13
- Tijdens, K.G., Steijn, B., (2005) The determinants of ICT competencies among employees. *New Technology, Work and Employment*, 20 (1), 60-7
- Steijn, B., Tijdens, K.G. (2005) Workers and Their Willingness to Learn: Will ICT-Implementation Strategies and HRM Practices Contribute to Innovation? *Creativity and Innovation Management*, 14 (2), 150-158
- Peters, P., Tijdens, K.G., Wetzels, C. (2004) Employees' Opportunities, Preferences and Practices in Telecommuting Adoption. *Information & Management*, 41(4), 469-482
- Lippe, T. van der, Tijdens, K.G., De Ruijter, E. (2004) Outsourcing of domestic tasks and time saving effects. *Journal of Family Issues*, 25(2), 216-40
- Tijdens, K.G., Van Klaveren, M. (2003) Substitution or Segregation? The Impact of Changes in Employment, Production and Product on Gender Composition in Dutch Manufacturing 1899 - 1999. *Economic and Industrial Democracy*, 24 (4), 595-629
(also published as AIAS Working Paper 01/05 www.uva-aias.net/files/aias/WP5.pdf)
- Tijdens, K.G., (2003) Employers' and employees' preferences for working time reduction and working time differentiation. A study of the 36 hours working week in the Dutch banking sector. *Acta Sociologica*, 46(1), 69-82.
(also published as AIAS Working Paper 2001-05 www.uva-aias.net/files/aias/WP5.pdf)
- Wetzels, C., Tijdens, K.G., (2002) Women's career break due to motherhood and the effects on wages. *Cahiers Economiques de Bruxelles*, 45 (1), 169-189
- Tijdens, K.G. (2002) Gender Roles and Labor Use Strategies: Women's Part-time Work in the European Union. *Feminist Economics*, 8 (1), 71-99
- Tijdens, K.G., Wetzels, C. (2002) The impact of a career break on a woman's wage. *Transfer, European Review of Labour and Research*, 8(1), 123-27
- Bakker, B., Tijdens, K.G., Winkels, J. (1999) Gender, Occupational Segregation and Wages in the Netherlands. *Netherlands Official Statistics*, Vol. 14, Winter, pp. 36-41
- Tijdens, K.G. (1999) Behind the screens: The Foreseen and Unforeseen Impact of Computerization on Female Office Worker's Jobs. *Gender, Organization and Work*, 6 (1), 47-57
- Tijdens, K.G., Van Klaveren, M. (1997) Statutory Regulation and Workers' Competence. The Influence of Works Councils on the Introduction of New Technology. *Economic and Industrial Democracy*, 18(3), 457-88

Books, book chapters and papers

- Tijdens, K.G., Van Klaveren, M. (2012) *A skill mismatch for migrant workers? Evidence from WageIndicator survey data*. In B. Galgóczi, J. Leschke and A. Watt (eds.), *Intra-EU labour migration trends in times of the crisis – length of stay, skills, return migration and political responses*. Aldershot: Ashgate (in print)
- Yerkes, M., Tijdens, K.G., (2011) *Corporatism and the mediation of social risks*. In Van der Veen, R., Yerkes, M., Achterberg, P. (eds), *The Transformation of Solidarity, Changing Risks and the Future of the Welfare State*, pp. 115-137
- Tijdens, K.G. (2011) *Women in Management in the Netherlands*, in Davidson, M., Burke, R.J. (eds) *Women in Management Worldwide: Progress and Prospects Vol II*. Aldershot: Gower Publishing, pp. 55-68
- Vries, D., Tijdens, K.G., (2011) Using the Wageindicator Websurvey to Monitor human Resources for health. In: Célia Regina Pierantoni, Mario Roberto Dal Poz, Tania França “(Eds) “O trabalho em saude: abordagens quantitativas e qualitativas”. pp. 273-289
- Van Klaveren, M., Tijdens, K.G. (eds) (2008) *Bargaining issues in Europe: comparing countries and industries*. Brussels, ETUI-EHRS

- Salverda, W., M. van Klaveren, M. van der Meer, W. Sprenger, K. Tijdens, A. van Halem, R. Hermanussen (2008) *'Labor Market Institutions and Firm Strategies that Matter for the Low-Paid'*, in W. Salverda, M. van Klaveren, M. van der Meer (eds) *Low-Wage Work in the Netherlands*. New York: Russell Sage Foundation, 297-316
- De Pedraza, P., Tijdens, K.G., Muñoz de Bustillo, R. (2007) *Sample bias, weights and efficiency of weights in a continuous web voluntary survey*. Amsterdam, AIAS Working Paper 60
- Tijdens, K.G. (2007) Employees' Preferences for longer or shorter working hours, In Lippe, T. van der & P. Peters, *Competing Claims in Work and Family Life*, Cheltenham, Northampton, Edward Elgar, pp. 109-124
- Steijn, B., Tijdens, K.G. (2007) The use of ICT in the workplace: opening the black box, In Anderson, B., Brynin, M. & Raban, Y. (eds.) *Information and Communications Technologies in Society*, London, Routledge, pp. 208-211
- Tijdens, K.G., M. van Klaveren, H.Houwing, M. van der Meer, M. van Essen (2006) *Temporary Agency Work in the Netherlands*. Amsterdam, AIAS Working Paper 54
- Tijdens, K.G. (2005) How Important are Institutional Settings to Prevent Marginalisation of Part-Time Employment? In I. Marx & W. Salverda (eds), *Low-wage Employment in Europe*. Leuven/Voorburg, Acco, pp 81-99
- Van Klaveren, M., K.G.Tijdens, P. Peters, Wetzels, C. (2005) IT and Telework. In Peper, B., A. van Doorne-Huiskes & L. den Dulk (eds.) (2005). *Flexible Working and Organisational Change. The Integration of Work and Personal Life*. Cheltenham: Edgar Elgar, pp. 268-293
- Tijdens, K.G. (2004) 'Women in Management, the Netherlands'. Book chapter in M.J. Davidson & R.J. Burke (eds.), *Women in Management Worldwide: Progress and Prospects*. Aldershot, Ashgate, pp. 68-82
- Tijdens, K.G. (2004) *The Dataset, Measurement Issues and the Methodology of the Dutch WageIndicator Internet Survey*. Amsterdam, AIAS Working Paper 04/25, www.uva-aiaas.net/files/aiaas/wp25.pdf
- Hu, Y. and Tijdens, K.G.. (2003) *Choices for part-time jobs and the impacts on the wage differentials. A comparative study for Great Britain and the Netherlands*. Luxembourg, No 2003-05 in IRISS Working Paper Series, www.ceps.lu/iriss/documents/irisswp33.pdf
- Tijdens, K.G. (2002) 'The ABN-AMRO collective agreement'. Book chapter in Marc van der Meer (ed.). *The Trade-off between Competitiveness and Employment in Collective Bargaining: Four Cases of Company Bargaining in the Netherlands*. Geneva, ILO, Social Dialogue Working paper No. 10, pp. 46-51.
- Tijdens, K.G. (2001) 'Are Secondary Part-time Jobs Marginalised? Job Characteristics of Women Employed less than 20 Hours per Week in the European Union'. Book chapter in T. van der Lippe & L. van Dijk (eds.), *Women's Employment in a Comparative Perspective*. New York: Aldine de Gruyter, pp 203-219
- Tijdens, K.G. (2000) *Promoting Gender Equality at the Workplace. Case studies from the Netherlands (two banks and a chemical plant)*. Report to the European Foundation, Dublin
- Tijdens, K.G. (2000) *Employment Options for the Future: Actual and Preferred Working Hours, National Working Paper for the Netherlands*. Report to the European Foundation, Dublin
- Belt, V., Richardson, R., Webster, J., Tijdens, K.G., Van Klaveren, M. (1999) *Work Opportunities for Women in the Information Society (WOWIS): Call Centre Teleworking*. Final Report to the European Commission. University of Newcastle upon Tyne
- Van de Brekel, C., Van Klaveren, M., Tijdens, K.G. (1999) *The Absence of Women in the ICT-sector*. Amsterdam, AIAS research report
- Tijdens, K.G. (1998) 'Labor Market Flexibilization'. Book chapter in T. Wilthagen (ed.), *Advancing theory in labour law and industrial relations in a global context*. Amsterdam/Oxford/Tokyo, North Holland, pp. 131-141
- Tijdens, K.G. (1997) 'Job allocation: personnel policies and women's working hours in the banking sector'. Book chapter in Tijdens, K.G., A. van Doorne-Huiskes & T.M. Willemsen (eds.),

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