

EUROPEAN
CURRICULUM VITAE
FORMAT



PERSONAL INFORMATION

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Nationality Dutch
Date of birth 03 May 1952

WORK EXPERIENCE

- Dates (from – to) March 2007 - present
- Name and address of employer Amsterdam Institute of Advanced Labour Studies-UvA, Plantage Muidergracht 12, 1018 TV Amsterdam
 - Type of business or sector Project management
 - Occupation or position held Guest researcher (March 2007-August 200), Senior Researcher (September 2009-present)
- Main activities and responsibilities Policy research European social policy, industrial relations, workers participation, precarious labour, free movement of workers and social security.
Recent projects:
 - Workers participation in the European Company (SE), supervisor AIAS-project (2010-11);
 - Working conditions of posted workers in theory and practice (project till December 2010);
 - 'Decent Work for All: A Key for Effective Industrial Relations' (2009-2010). Study on the phenomenon of precarious labour and the impact on labour market organisations – chair of the scientific committee for this SOLIDAR-project;
 - Coordination of national social security in the EU, European Commission (2009-2010);
 - Changing employment patterns and collective bargaining: The case of Construction - a research project for the ILO-Geneva (2007-2008)

- Dates (from – to) 1991-present
- Name and address of employer European Institute for Construction labour research (CLR)
 - Type of business or sector Research network
 - Occupation or position held Coordinator
- Main activities and responsibilities
 - Coordination of several research projects published in a series of books by Reed Business Information: *EU-Enlargement* (2003), *Stress in the European construction industry* (2005), *Free movement of workers in the EU* (2005) and *Shifting employment* (2006). The last study was on undeclared labour.
 - Main editor (since 1994) of the quarterly CLR-news, subject articles on precarious labour, enlargement, industrial relations, free movement, collective bargaining.

- Dates (from – to) 2008-2009
- Name and address of employer European Parliament
 - Type of business or sector Dutch delegation
 - Occupation or position held Member of Parliament
- Main activities and responsibilities
 - Member of the EMPL committee;
 - Member of the Internal Market committee.

- Dates (from – to) 2000-2007
- Name and address of employer GBIO, Catharijnesingel Utrecht
 - Type of business or sector Paritarian Foundation for Works Council training
 - Occupation or position held General Director
- Main activities and responsibilities
 - Overall management;
 - Research coordination;
 - Editor of a Dutch series of books dedicated to the work of works councils, the role of stakeholders, the legal and regulatory frame and comparisons with neighbouring countries.

- Dates (from – to) 1988-1999
- Name and address of employer EFBWW, Rue Royale 45, 1000 Brussels
 - Type of business or sector European Industry Federation
 - Occupation or position held General Secretary
- Main activities and responsibilities
 - Elected board member; overall coordinator;
 - Member of the ETUC management committee;
 - Expert for the EC and the EP on social issues and the Social Charter;
 - EWC issues, social dialogue in the sectors and transnational cooperation projects.

EDUCATION AND TRAINING

- Dates (from – to) 1970-1976
- Name and type of organisation providing education and training Economic University Tilburg
- Principal subjects/occupational skills covered
 - Sociology of labour, specialised in sociology of industrial relations and sociology of the developing countries
 - Industrial relations. Development theories. Economics.
 - Thesis: Human resource management and the organisation of labour.
- Title of qualification awarded Drs
- Level in national classification (if appropriate) Drs

- Dates (from – to) 1980-1981
- Name and type of organisation providing education and training University of Utrecht
- Principal subjects/occupational skills covered
 - Pedagogical Institute
 - Pedagogic, psychology, didactics.
- Title of qualification awarded 1st degree
- Level in national classification (if appropriate)

- Dates (from – to) 1985
- Name and type of organisation providing education and training Freie Universität Berlin,
- Principal subjects/occupational skills covered post academic course and research on youth unemployment

Recent publications Jan Cremers

2011

- Cremers, J. (2011). [Recruitment practices in Europe](#). CLR-News ISSN 1997-1745, 2011(1), 1-10.
- Cremers, J. (2011). Are you being served? The consultation procedure on the functioning of the European Company Statute. Transfer: European Review of Labour and Research, 17(2), 269-274.
- Cremers, J. (2011). In the fridge. Consultation on the functioning of the European Company Statute. News Bulletin - workers-participation.eu, May 11.
- Cremers, J. and Wolters, E. H. J. (2011). [EU and national company law - fixation on attractiveness](#). ETUI Report 120, ISBN: 978-2-87452-224-6 (print version), ISBN: 978-2-87452-225-3 (pdf version).
- Cremers, J. (2011). [Op zoek naar goedkope arbeid](#). Zeggenschap, 22e jaargang(1), 38-40.
- Cremers, J. (2011). [À la recherche de main-d'œuvre bon marché en Europe - Conditions de travail et de vie des travailleurs détachés](#).
- Cremers, J. (2011). [Auf der Suche nach billigen Arbeitskräften in Europa - Lebens- und Arbeitsbedingungen entsandter Arbeitnehmer](#).
- Cremers, J. (2011). [In search of cheap labour - Working and living conditions of posted workers](#). I-books, Brussels/Utrecht.
- Cremers, J. (2011). [Management and worker involvement: cat and mouse or win-win?](#) In Vitols (Sigurt) and Kluge (Norbert) (Eds.), *The Sustainable Company: a new approach to corporate governance* (pp. 75-90).

2010

- Cremers, J. (2010). [Observatory](#). CLR-News 3-2010, 2010(3), 4-6.
- Cremers, J. (2010). [Migrant labour in times of crisis](#). CLR-News, 2010(2), 4-6.
- Cremers, J. (2010). [WP 89 - Coordination of national social security in the EU](#).
- Cremers, J. (2010). [Bricklaying is more than Flemish bond](#). CLR-News(1-2010), 4-6.
- Cremers, J. (2010). [The free movement of workers in the EU - risks and challenges](#). CLR-News(2-2010), 10-17.
- Cremers, J. (2010). Non-standard employment or the erosion of workers' rights. Extended version. Global Labour University.
- Cremers, J. (2010). Rules on working conditions in Europe: Subordinated to freedom of services? . European Journal of Industrial Relations(September 2010 16), 293-306.
- Cremers, J. (2010). [Support for posted workers - the bilateral way](#). CLR-News(3-2010), 84-88.
- Cremers, J. (2010). [At risk: Workers' health](#). CLR-News(4-2010), 4-6.
- Cremers, J. , Kluge N. and Stollt M. (2010). [A critical assessment of an EU consultation process](#).
- Cremers, J. , Kluge, N. and Stollt, M. (2010). [Worker participation: a 'burden' on the European Company \(SE\)? - A critical assessment of an EU consultation process](#).

2009

- Cremers, J. (2009). Een nieuwe start voor de Europese medezeggenschap. In Heijink J (Jan) (Eds.), *Medezeggenschap over de grenzen heen*.
- Cremers, J. (2009). [Higher safety risks for temporary agency workers](#). CLR-News(3-2009), 28-29.
- Cremers, J. (2009). [Ireland's Construction Industry](#). CLR-News(4-2009), 7-20.
- Cremers, J. (2009). [Der lernende Betriebsrat](#). WSI-Schwerpunktheft(2).
- Cremers, J. (2009). [Terug op koers voor een sociaal Europa](#). Socialisme en Democratie, 66(3), 30-37.
- Cremers, J. (2009). [Sociaal beleid ondergeschoven kindje – Markdenken domineert Europa](#). Zeggenschap(1), 40-42.
- Cremers, J. (2009). Employee and Trade Union Involvement in VET (editorial). CLR-News(1), 4-5.
- Cremers, J. (2009). Productive investment versus short time cashing. CLR-News(2), 15-17. *The real economy in crisis*.
- Cremers, J. (2009). Potential growth and labour demand in the European Construction Industry. *Byggeriets fremtidige vækstpotentiale* (pp. 30-38).
- Cremers, J. (2009). [Changing employment patterns and collective bargaining Th e case of construction](#). International Journal of Labour Research, Vol. 1(2009 Issue 2), 20.
- Cremers, J. and Behrens, M. (2009). [Betriebsratsarbeit in Deutschland und den Niederlanden \(editorial\)](#). WSI-Schwerpunktheft(2).