

Curriculum Vitae

Dr. Helen Kopnina

Born: March 10, 1973, Moscow, USSR.
Nationality: Netherlands/USA.

Home Address :
Barentzstraat 144
1013 NS Amsterdam
Tel. +31 - 6 45584957
e-mail: alenka1973@yahoo.com

Education:

- 1997-2002: Ph.D., Social Anthropology, University of Cambridge, UK.
Dissertation "Invisible Community: Russian Migrants in London and Amsterdam", University of Cambridge.
- 1995-1996: MA, Social Sciences, University of Amsterdam, The Netherlands.
- 1992-1995: BA (Cum Laude), Cultural Anthropology, minor in English, Brandeis University, USA.

Positions Held:

November 2007 – present:
Researcher at The Institute for Advanced Labour Studies (AIAS), University of Amsterdam (UvA). Topic: Health and employment policy.
Teaching courses: Comparative Labour and Organisational Studies (COLOS) Master program; Master Human Resource Management – Arbeid, Organisatie en Beleid.

September 2007 – present:
Lecturer at the faculty of International Business Management Studies (IBMS) at Haagse Hogeschool.
Subject: European Union policies, Sustainable Business.

August 2009 – September 2010:
Part-time guest lecturer/researcher at Department of International Relations at Jadavpur University, Colcatta, India. (Erasmus Mundus EU scholarship for academic exchange).

November 2004 – September 2007:
Masters program coordinator at Amsterdam International Fashion Institute (AMFI) at Hogeschool van Amsterdam.

September 2004 - January 2006:
Lecturer Tourism and Leisure Management, Department of Economics,
InHolland Hogeschool, Haarlem.

December 2003 - December 2004:
Lecturer, Masters and pre-Masters students' supervisor, Culture,
Organisation and Management. Lecturing in topics related to
organizational studies and transnationalism.

December 2001 - December 2003:
Post-doctoral researcher, Department of Culture, Organization and
Management (COM), Free University, Amsterdam. Research into trans-
border business networks between Singapore and Malaysia in affiliation
with National University of Singapore.

October 1999 - September 2000:
Student Tutor, Department of Social Anthropology, University of
Cambridge.

Languages:

Russian (native); English (fluent); Dutch (fluent); French (good).

Academic Interests:

Globalization, migration, transnationalism, health, environment. Regional:
Europe, South-East Asia, South Asia (India).

Publications:

Books.

Kopnina, H. and Shoreman (2011) *Anthropology of Environment; New
Directions for the Twenty-First Century*. Contract with Berghahn Books.
New York and Oxford.

Kopnina, H. and Keune, H. (2010) (Eds.) *Health and Environment: Social
Science perspectives*. Nova Science Publishers, Inc. New York.

Kopnina, H. (2007) *Tourism and Migration: Formation of new social
classes*, Cognizant, New York, Sydney, Tokyo.

Stacul, J., Moutsou, C. and Kopnina, H. (eds.) (2005) *Crossing European
Boundaries: Beyond Traditional Geographical Categories*, Berghahn
Books, New York and Oxford.

Kopnina, H. (2005) *East to West Migration: Russian Migrants in Western
Europe*. Ashgate, Aldershot.

Articles, book reviews and select chapters in edited volumes.

Kopnina, H. (2010) 'The Charity Paradox'. Forthcoming

Kopnina, H. (2010) 'Educating for Environmental Justice'. SAGE Reference Publication: SAGE Green Series Volume 7: Green Education. Forthcoming.

Kopnina, H. (2010) 'Suburbs'. SAGE Reference Publication: SAGE Green Series Volume 9: Green Health. Forthcoming.

Kopnina, H. (2010) 'Environmental problems and the grand old theory of 'human nature'. Journal of Ecological Anthropology. Forthcoming.

Kopnina, H. (2010) 'Social sciences' engagement with health and environment: classical roots and contemporary sub-disciplines'. In Health and Environment: Social Science perspectives. Edited by Kopnina, H. and Keune, H. Nova Science Publishers, Inc. New York.

Kopnina, H. (2010) 'Health and environmental policies in the European Union' In Health and Environment: Social Science perspectives. Edited by Kopnina, H. and Keune, H. Nova Science Publishers, Inc. New York.

Kopnina, H. (2010) 'Global Environmental Politics and the grand old theory of human nature'. Forthcoming in Center for Advanced Studies publication of International Relations Department, Jadavpur University

Kopnina, H. (2009) Review 'Indigenous Diasporas and Dislocations' by Harvey, Graham and Charles D. Thompson Jr. (eds). Journal of the Royal Anthropological Institute. Vol. 15, pp. 630-674.

Kopnina, H. and Haafkens, J. (2009) 'Organizational Diversity and Disability Management: Dutch cases. In special on-line issue of Tijdschrift voor Arbeidsvraagstukken [Journal of Labour Issues]
http://www.arbeidsconferentie.nl/article/20?con_ses=7

Kopnina, H. (2009) New European policy toward the chronically ill employees. In *Social Developments*. Edited by L. R. Elling. Nova Science Publishers, Inc. New York.

Kopnina, H. and Haafkens, J. (2009) Disability Management: Including Organizational Diversity. Tijdschrift voor HRM. December

Kopnina, H. and Haafkens, J. (2009) Chronically Ill Employees in the Context of Organizational Culture. In *Journal of Labour and Society*. 2009/4 (23). Pp. 131-153.

Kopnina, H. (2009) 'Onzichtbare gemeenschap. Nieuwe Jaar op Z'n Russisch' In *Vieringen van de diaspora* [Celebrating diasporas] edited by Irene Strengs (KNAW). Forthcoming.

Haafkens, J. and H. Kopnina (2008) Perspectives of HRM professionals and managers on what policies and practices are needed within an organization to enable sustained employability for chronically ill employees. Working paper, 9th International Conference on Human Resource Development Research and Practice Across Europe: IÉSEG School of Management, Catholic University of Lille, 21-23 May, 2008.

Kopnina, H. (2007) 'Culture and Media: The Study of National Editions of a Fashion Magazine' In *Studies in Communication Sciences*. Vol. 7 Number 1, June. Pp. 85-101.

Kopnina, H. (2007) 'The World According to Vogue: The role of culture(s) in international fashion magazine' In *Dialectical Anthropology* (Springer Netherlands), November 2007.

Kopnina, H. (2006) 'Beyond the Family? Recruitment practices and cultural boundaries in Singaporean Chinese small enterprises'. In *Multicultural Organizations in Asia*, ed. by H. Dahles and Loh Wei Leng. Routledge.

Kopnina, H. and Leung, A. (2006) 'The Needs and the Fits – Hiring practices of SMEs in various Growth Stages' In *Transnational Exchanges in the 19th and 20th Century Asia. Coalitions, Co-operation and Identity Formation in Business Networks*, ed. by H. Dahles and Loh Wei Leng. Routledge.

Kopnina, H. (2006) 'Invisible Community: Russians in London and Amsterdam'. In *Crossing European Boundaries: Beyond Traditional Geographical Categories*, ed. by J. Stacul, C. Moutsou and Kopnina, H., Berghahn Books, New York.

Kopnina, H. (2005) 'Family Matters? Recruitment Methods in Singaporean SME's' in *Asian Pacific Business Review*. Volume 11, Number 4; pp.483-499.

Kopnina, H. (2004) 'Family First? Debates about Tradition and Modernity in Singaporean Small and Medium Enterprises' Occasional paper on *Applied Anthropology* Website: <http://www.theasa.org/applications/downloads/occ1.pdf>

Kopnina, H. (2004) 'Cultural Hybrids or Ethnic Fundamentalists? Discourses on ethnicity in Singaporean SME's' in *Asian Ethnicity*, vol. 5, no. 2; pp. 245-258.

Kopnina, H. (1999) "Russian-speakers in London: a Community? In *British East-West Journal*, No 112, pp.10-13.

Kopnina-Geyer, H. (1998b): "Hammer, T., G. Brochman, K. Tamas and T. Faist (eds). "International Migration, Immobility and Development: Multidisciplinary perspectives" (book review), *Cambridge Anthropology*, vol. 20 (3), pp.100-103.

Kopnina-Geyer, H.(1996): "Excerpts from Pacific Diaries of N. Makloucho-Maclay", *ISLA: A Journal of Micronesian Studies*. vol. 4, Number 1/ Rainy Season 1996. Translation from Russian of N. Makloucho-Maclay's select articles on Belau. Introduction co-authored with Dr. R. Parmentier.

Research Projects.

October 2007 – present. 'Chronically ill employees and management policy' (University of Amsterdam)

November 2004 – May 2007. 'Media and Culture' and 'Migrant communities'

April 2002 – April 2003. "Transnational Exchanges in South-East Asia" (project commissioned by Vrije Universiteit in Singapore and Malaysia)

February – June 2001. Team member of 'Manieren van Overleven' project (series of interviews carried out under illegal immigrants in Amsterdam as part of an Erasmus University project commissioned by the Dutch Ministry of Justice under the supervision of Prof. Engbersen and Dr. Staring).

July - August 1999. 'Bribery in Minsk and Grodno, Belorussia' (series of interviews and questionnaires carried out as part of the University of Cambridge 'Bribery project' funded by MacArthur Foundation, Chicago);

June – July 1998. 'Barter exchange in Smena, Russia' (series of interviews and questionnaires carried out as part of the University of Cambridge 'Barter in Russia project' funded by MacArthur Foundation, Chicago).

Participation/organization in Conferences and Talks.

Preparing paper 'European policy towards chronically ill workers: The Dutch case'. for ECSR Conference: Comparative European Studies Main theme: Changing societies in the context of European Union enlargement, Paris, 11-12 December 2009 [Abstract accepted]

Paper Presentation 'De *human resources* van werknemers met een chronische aandoening' [The Human Resources of the Chronically Ill Employees] Nederlandse Arbeidsmarkt Dag', SER, Den Haag, October 14, 2009

Paper Presentation at Amsterdam Institute of Advanced Labour Studies (AIAS seminar) 'The Human Resources of Chronically Ill Employees'. AIAS seminar. Amsterdam, October 8, 2009

Paper presentation 'Organizational Diversity and Disability Management' for 'Preventive Occupational Health Conference. Amsterdam, Academic Medical Center (AMC). Onderzoekscongres Preventieve Bedrijfsgezondheidszorg. June 8, 2009.

Paper presentation 'Nederlandse Arbeid Beleid en Ziekteverzuim' bij het P&O bijeenkomst, Haagse Hogeschool, May, 2009.

Paper presentation 'Preventive policy on occupational health' for 'Preventive Occupational Health Conference. Amsterdam, Academic Medical Center (AMC). Onderzoekscongres Preventieve Bedrijfsgezondheidszorg. May 20, 2008.

Book presentation at the Babelfestival in Ostadetheater, Amsterdam, presenting my book *East to West Migration*. March 24, 2007.

Guest lecturer at the University of Groningen, Social Geography and Demographics department, presenting my book, *East to West Migration*, January 17, 2006, Groningen, The Netherlands.

Paper 'Family First? Debates about tradition and modernity among Singaporean SME's'. 3rd International Conference on SME's in the Global Economy, July 6-7, 2004, KL, Malaysia.

Paper 'Foreign Brokers of Knowledge: The Case of Singaporean SME's' at the International Workshop 'Intermediaries of Capital, Knowledge and Labour in Asia and Europe: Comparative and Connective Perspectives', December 2003, Penang, Malaysia.

Paper 'Respecting the Prayer? Ethnic Relations in Singaporean SME's' at International Conference of Asian Scholars (ICAS), August 2003, Singapore.

Chaired a 'Globalization' panel in the CERES Summer School Program, in June 2003 at The Royal Tropical Institute (KIT), Amsterdam, The Netherlands.

Paper 'Hiring Practices at different Growth Stages of SME's' at International Human Resource Management Conference in June 2003 in Limerick, Ireland.

Paper 'Different Mix for Different Needs: Recruitment Practices in SME's' at The Annual Asia-Europe Workshop Series in May 2003 'Transnational Exchanges: Business Networks and Identity Formation in 19th and 20th Century Asia and Europe' in Amsterdam, The Netherlands.

Seminar for the Asian Business Networks Study Group titled 'Examining the Role of Ethnic Identity in Singaporean Small and Medium Enterprises (SME's)'. November 2002, Asia Research Institute, National University Singapore.

Co-organized and presented a joint introduction in the panel 'Crossing European Boundaries: Beyond Conventional Geographical Boundaries'. 6th Biennial EASA conference: 'Crossing Categorical Boundaries: Religion as Politics/Politics as Religion'. July 26-29, 2000, Krakow, Poland.

Paper 'Russian Community?' at Oxford University Russian Society, June 11, 1999, Oxford, UK.

Paper 'The Paradox of Russian-Jewish migrant community in London' at a Conference proceedings *International Conference of Personal Absorption*, Netanya, Israel, November 22-24 1998.